



Senior Project Manager, International Programs

Permanent full-time position

ONE DROP – THE ORGANIZATION

The One Drop™ Foundation is an ambitious, agile and dynamic international philanthropic organization created in 2007 by Cirque du Soleil founder Guy Laliberté. One Drop strives to ensure that all people have access to sustainable and inclusive water, sanitation and hygiene (WASH) services in order to contribute to achieving Agenda 2030's Sustainable Development Goal 6 (SDG6). As a foundation, One Drop helps fund projects whose ultimate goal is to improve the living conditions of the most vulnerable communities. In addition, the One Drop Foundation extends technical assistance to its implementing partners to help mainstream innovative and integrative approaches to systems thinking, using its *Social Art for Behaviour Change*™ approach. For more information, visit www.onedrop.org.

ONE DROP – THE PEOPLE

The decision makers at One Drop are relentless in their commitment to moving forward and charting paths through unfamiliar territory. Inspiring everyone around them, including colleagues and partners from all backgrounds, the team is constantly looking for new opportunities to meet the challenges of the volatile and unpredictable environment in which we operate these days. You are one of those leaders. You have the energy, passion and determination to motivate those around you and instill in them the awareness, optimism and ambition they need to turn dreams into reality. And you get results.

ONE DROP – THE OPPORTUNITY

One Drop is looking for a dynamic, results-oriented individual with expertise in project management who is ready to take on challenges in a stimulating and rapidly shifting environment. Real-life experience in international development with successful start-up, management and delivery of projects in the WASH sector or rural development in particular is required. The position involves serving as a manager for One Drop projects implemented by its partners.

Main Duties and Responsibilities:

- Manage all projects and initiatives under his/her responsibility ensuring that results, performance and financial monitoring indicators are met
- Coordinate, integrate and support the synergetic linkages between the three ABC components: A for Access to Water, Sanitation and Hygiene (WASH), B for Social Art for Behavior Change and C for Capital (entrepreneurship, income-generating activities and microfinance) in projects and to maximize their impact in our focus areas
- Ensure stakeholder coordination (governments, donors, implementing partners, strategic partners, and field partners) in order to build our partners' local expertise;
- Contribute to the development of One Drop's ABC programmatic and systemic approach to sustainability, especially in Latin America, the Caribbean and Africa, while contributing to new program development and start-up;



- Participate in the coordination, drafting and review of project proposals (narrative and budgetary content)
- Support and revise project implementation and annual work plans;
- Organize and coordinate the logistics for project and field mission start-up and management for all One Drop stakeholders;
- Provide continued project outcome analysis and advisory support for implementing the steps needed to achieve such outcomes;
- Manage the budget of all projects under his/her responsibility, analyze partners' financial reports and ensure adequate timing of disbursements
- Participate in the preparation and follow-up of project committee meetings;
- Participate in assessing and systematizing expertise, and in drawing up recommendations and guidelines for lessons to be learned;
- Provide support in managing requests of relevance to the country/projects under his/her responsibility;
- Perform any other related duties as assigned by his/her line manager.

POSITION REQUIREMENTS

Education	<ul style="list-style-type: none"> • A graduate degree in project management, international development or business administration
Professional Experience	<ul style="list-style-type: none"> • A minimum of seven (7) years of experience in a similar position and proven experience in the design, implementation and management of international development projects involving multiple partners; • Experience in the water, sanitation and hygiene sector in community or institutional settings (schools, health centers); • Experience in rural development, especially at it relates to income-generating activities, entrepreneurship and access to microfinance; • Experience in managing budgets for large-scale projects worth over US\$2,000,000; • Experience in monitoring and assessing result indicators • Experience in projects using a gender-sensitive approach • Behavior change knowledge would be an asset • Experience in climate resilience projects would be an asset • Field experience as a member of a project implementation team in Africa, Latin America or Asia (India) would be an asset
Language, Technology-related Skills	<ul style="list-style-type: none"> • Fluency in written and spoken French and English; • Knowledge of Spanish is an asset; • Knowledge of project management and planning tools is an asset;



	<ul style="list-style-type: none">• Knowledge of SharePoint software;• Knowledge of virtual meeting platforms (Teams and Zoom).
Other requirements	<ul style="list-style-type: none">• Ambitious, motivated, collaborative, responsible, detail-oriented and results-oriented personality• Enterprising, bold, committed, creative, collaborative, responsible, thorough and results-oriented personality;• Ability to work in a collective intelligence, a multi-partner, multi-cultural and multi-disciplinary environment;• Excellent interpersonal and cross-cultural skills.
Working Conditions	<ul style="list-style-type: none">• International travel required (approximately 10-20% of time) (conditions permitting).• Hybrid telecommuting/attendance solution• A simplified pension plan

To apply, please send your resume and a cover letter to sandra.hector@ONEDROP.org
We appreciate the interest shown by all applicants. However, only those selected will be contacted.

Last modified on October 22, 2021